



As you may already know, in the General Assembly on 9 July, called following a proposal from all the trade unions in Luxembourg (except for USL) and supported by more than 30 staff members to make the electoral system of the LSC fairer and more democratic, the motion was defeated as it did not attain the 2/3 margin needed to pass (although it did win the vote 84 to 55).

It should be pointed out to staff that the LSC Bureau has been promising for the last 3 years to conduct discussions/negotiations on ways to improve the electoral system. However, these meetings were put back time and time again until, frustrated by the lack of willingness by the LSC Bureau to open discussions, the issue was forced through a proposal made by 6 trade unions and supported by more than 30 staff members. The LSC Bureau was then obliged to call a General Assembly to vote on this issue although it delayed this vote as much as possible, finally holding it in the holiday season.

The organisation of the GA was shocking in several points, but the most striking point was that the LSC Bureau appeared to have expected trouble during the Assembly. The LSC Bureau (made up entirely of USL members) did its best to escalate the situation: the room was not opened until 5 minutes before the meeting and the control and registry of service cards led to a delay of nearly an hour. The Chair (a Vice-Chair of the LSC) announced clearly at the beginning of the meeting that the Commission Security Service had been alerted and were on standby!! There was in fact a member of the Security Service posted at the door. Apparently the LSC Bureau/USL expected that fights would break out! Is this how the USL considers staff? Potential trouble-makers who are unable to discuss an issue in a civilised way?

We think that you deserve better! The LSC is important for all staff. Therefore it is important to change the system:

- No single trade union should claim to own the LSC and send out messages, which in fact only represent the opinion of one trade union abusing the logo of the LSC as done by USL.
- All staff should feel represented by the LSC.
- Opinions and ideas should be discussed openly and common solutions found, not the opinion of a small minority imposed.

We thank all of you who joined the General Assembly and supported the proposal. Thank you as well for all your messages of support. The whole set-up of the General Assembly convinced us that we should demand that such an important question should be decided by a staff referendum in secret voting. A referendum in order to allow all staff to express opinion not only a small part of it. And a secret vote so that nobody can be influenced to vote in a certain direction.

Together we will continue to fight for a fairer, more representative LSC in order to defend all staff and Luxembourg as working place.